

AC - 076

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 30, 2010, are as follows: Average increases of 14 cents (1.5 percent) for Level 1 and 20 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	392	9.74	13.83	7.50
CASHIER-CHECKER	360	8.81	9.95	7.25
CUSTOMER SERVICE ASST	74	9.03	11.09	7.56
OFFICE CASHIER	5	10.30	13.00	7.75
TELLER	156	11.53	13.29	9.28
DESK CLERK	46	8.64	8.97	8.08
NF - 2				
HEAD SALES PERSON	13	13.83	14.36	11.47
HEAD CUSTOMER SVC ASST	13	11.25	11.70	11.11
NF - 3				
DEPARTMENT MANAGER	37	13.68	15.13	9.75

WAGE AREA : #076 Kent, Delaware
ORDER DATE : August 16, 2010
SURVEY : #925/031-38